

STATEMENT

Regarding the competition for the academic position of "Associate Professor in Prosthetic Dentistry" at the Medical University – Plovdiv

Based on Order No. P 2314/05.07.2024, here is a summary of the evaluation of the candidates for the position of "Associate Professor" in Prosthetic Dentistry.

I. Analysis of the Career Profiles of the Candidates:

Dr. Zlatina Tomova-Veleva, PhD: Assistant and later senior assistant professor, holding a PhD and a specialization in Prosthetic Dentistry. She has accumulated experience as a lecturer at the Faculty of Dental Medicine at the Medical University of Plovdiv with over 6 years of total work experience.

Dr. Tanya Bozhkova, PhD: Assistant professor who advanced to the position of senior assistant professor, holding a PhD in Prosthetic Dentistry. She also teaches at the Center for Professional Training at the Medical University of Plovdiv. She previously worked as a full-time PhD student in the Department of Prosthetic Dentistry.

Dr. Dobromira Shopova, PhD: Long-term experience as an assistant and senior assistant professor, with significant experience in teaching and research in the field of Prosthetic Dentistry. She also holds a master's degree in "Public Health and Health Management."

Dr. Rada Kazakova, PhD: Senior assistant professor in the Department of Prosthetic Dentistry at the Medical University of Plovdiv since 2020. She defended her dissertation in 2017 and has some teaching experience but has a shorter teaching tenure compared to the other candidates.

2. General Description of the Submitted Documents:

Dr. Zlatina Tomova-Veleva, PhD: She has submitted a complete set of documents, including diplomas and certificates for work experience and positions held. Her total work experience at the Faculty of Dental Medicine, Medical University of Plovdiv, amounts to over 6 years.

Dr. Tanya Bozhkova, PhD: Provides well-organized documentation that clearly presents her career development.

Dr. Dobromira Shopova, PhD: Also presents documents organized according to European standards for presenting an academic and professional profile.

Dr. Rada Kazakova, PhD: Has been a senior assistant professor for 4 years, with 3 years of sick leave, and has submitted documents with some incorrect descriptions.

3. Evaluation of Scientific Development and Academic Contribution:

Dr. Zlatina Tomova-Veleva, PhD: Demonstrates good academic development, strong research activities, and a very active teaching role.

Dr. Tanya Bozhkova, PhD: Shows strong academic development, scientific achievements, and excellent teaching performance. She also participates in the Academic Council.

Dr. Dobromira Shopova, PhD: Demonstrates excellent academic development, scientific achievements, and teaching performance, with significant involvement in scientific and professional organizations.

Dr. Rada Kazakova, PhD: Shows good academic development and strong research activities, but lacks active teaching involvement.

4. Overview of Scientific Output and Publication Activity:

Dr. Zlatina Tomova-Veleva, PhD: Has 14 publications in refereed journals, with no independent publications. She is the first author in 12 publications and presents a monograph.

Dr. Tanya Bozhkova, PhD: Authored one independent monograph and five teaching aids. She has 73 publications, including 6 independent ones, 3 with Impact Factor (IF), and 13 in refereed journals.

Dr. Dobromira Shopova, PhD: Authored 11 articles with an Impact Factor, 6 of which she is the first author, as well as 30 articles in refereed journals. She presents two independent monographs but has no independent publications.

Dr. Rada Kazakova, PhD: Has 18 publications in refereed journals, with only one independent publication. She presents two independent monographs.

5. Research Activity and Dissemination of Achievements:

Dr. Zlatina Tomova-Veleva, PhD: Has a limited number of citations and project participation, with no international involvement.

Dr. Tanya Bozhkova, PhD: Has a significant number of citations and reviews, underscoring her scientific authority.

Dr. Dobromira Shopova, PhD: Actively participates in numerous projects and has high research activity. She is a member of the editorial board of several journals.

Dr. Rada Kazakova, PhD: Has a significant number of citations but lacks international involvement.

6. Participation in Projects and Project Leadership:

Dr. Zlatina Tomova-Velcva, PhD: Participated in 3 research projects.

Dr. Tanya Bozhkova, PhD: Participated in nine projects, including one international project.

Dr. Dobromira Shopova, PhD: Lead researcher and project manager in one internal university project and participant in various projects and national scientific programs.

Dr. Rada Kazakova, PhD: Participated in 2 research projects.

7. Comprehensive and Qualitative Evaluation of Teaching Activities, including Supervision of Students, PhD Candidates, and Trainees:

Dr. Zlatina Tomova-Velcva, PhD: Although she has relatively less work experience, she has been very active in her teaching role as an assistant professor.

Dr. Tanya Bozhkova, PhD: Has extensive pedagogical experience and is highly active in the teaching process.

Dr. Dobromira Shopova, PhD: Has been significantly involved in all levels of the teaching process.

Dr. Rada Kazakova, PhD: Has had limited involvement in teaching, especially in recent years.

8. General Recommendations and Criticisms:

Dr. Zlatina Tomova-Velcva, PhD: Needs more international participation, independent clinical developments, and expansion of research in Prosthetic Dentistry.

Dr. Tanya Bozhkova, PhD: Could increase her involvement in research projects as a lead researcher.

Dr. Rada Kazakova, PhD: Although she shows remarkable research activity, she needs to gain more teaching experience, participate more actively in the educational process, and increase her international presence. It is also recommended that she carefully select where she publishes to ensure alignment with criteria. Publications should be more precise to avoid repetition.

Dr. Dobromira Shopova, PhD: It is recommended to have more independent publications.

9. Overall Assessment for Compliance with Minimum National Requirements and Specific Requirements for Medical University – Plovdiv:

All candidates meet the scientometric criteria for the announced position. It is extremely challenging to select two candidates, given that all four are excellent professionals, scientists, and respected lecturers. I sincerely hope that whichever of the four candidates is selected for the current competition, the other two will soon have the opportunity to take up such a position, as they possess the necessary qualities and meet the scientometric criteria.

10. Proposal for Ranking of Candidates for the Position:

After analyzing the scientific, administrative, and teaching activities of the candidates, I propose the following ranking:

Dr. Dobromira Shopova, PhD – 5527.2 points

Dr. Tanya Bozhkova, PhD – 5525.8 points

Dr. Rada Kazakova, PhD – 4697.72 points

Dr. Zlatina Tomova-Velva, PhD – 2503.83 points

With respect,
Prof. Dimitar Filchev, PhD

Залчено на основание
Чл.5 §1, 6 "В" Регламент (ЕС)2016/679

