

To
The Chairman of the Scientific Jury
Determined by Order No P-2812/05.09.2024
of the Vice-Rector of Science and Research
Medical University - Plovdiv
15 A B. Aprilov blvd.
4002 Plovdiv

To Your No 1/ from 08.09.2024

Attached I present: Opinion

on a competition for the academic position of "Associate Professor"
in the scientific specialty "Health Care Management", Field: Public Health
announced for the needs of MU – Plovdiv, Department of Nursing Care
in SG, issue 55 of 28.06.2024

Reviewer: Assoc. prof. Katya Eftimova Popova, PhD

Scientific specialty: Social Medicine and Organization of Health care and Pharmacy

Field: Public Health

Institution: University "Prof. Dr. Asen Zlatarov" – Burgas, Faculty of Public Health and Health Care,
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Чл.5 §1, б."В" Регламент (ЕС)2016/679

STANDPOINT

from

Assoc. Prof. Katya Eftimova Popova PhD

Department of Health Care, Faculty of Public Health and Health Care, Prof. Dr. Assen Zlatarov
University – the town of Burgas

External member of the scientific jury for the academic position "Associate Professor", under the competition announced in SG No. 55 of 28.06.2024, approved by the Order of the Vice-Rector of Medical University-Plovdiv No. P-2812/05.09.2024, in the scientific specialty "Health Care Management", field of higher education 7. Health and Sport, professional field 7.4. Public Health at the Department of Nursing, with an additional requirement for candidates to have a basic education "Nurse", for teaching in Bulgarian - one.

Three candidates (presented in alphabetical order) participate in the current competition for the academic position of Associate Professor, announced in State Gazette No. 55 of 28.06.2024 for the needs of the Department of Nursing:

- Chief Assistant Valentina Vladimirova Lalova, PhD
- Chief Assistant Diana Angelova Paskaleva, PhD
- Chief Assistant Snezhanka Stefanova Dragusheva, PhD

The documents attached by the candidates are in accordance with the requirements specified in the Law for the Development of Academic Staff in the Republic of Bulgaria, the Regulations for its application and the Regulations for the Development of Academic Staff at MU -Plovdiv.

I. ANALYSIS OF THE APPLICANTS' CAREER PROFILE

All participants in the competition are members of the academic staff of the Department of Nursing, Faculty of Public Health and their overall academic development is related to the Medical University - Plovdiv.

The Chief assistant Valentina Vladimirova Lalova PhD was born in Haskovo. In 2009 she graduated from Medical University - Plovdiv with a specialty "Nurse", B.Sc. In 2011 she graduated from Medical University - Plovdiv with a Master's degree in Health Care Management. In 2019 she defended her dissertation and obtained PhD in Health Care Management in professional field 7.4. Public Health.

She has two medical specialties acquired at the Medical University – Plovdiv: "Public Health" - 2018 and "Hospital Hygiene Infection Prevention and Control" - 2024. She worked as a "Nurse" from 2010 to 2012 at the "Clinic of Anesthesia and Intensive Care" at the University Multiprofile Hospital for Active Treatment "St. George" EAD, Plovdiv.

The academic development of the chief Assistant Lalova began in 2012 as Assistant Professor at the Department of Nursing, Faculty of Health Care, Medical University - Plovdiv. , and since 2020 until now she has been a Head Assistant. Over the years she has improved her educational and qualification skills by participating in numerous trainings in Bulgaria and abroad.

Head Assistant V. Lalova has nine participations in the Erasmus/Erasmus+ teaching mobility programme.

She is a member of prestigious and renowned national and international scientific and professional organizations. Since 2021 she has been the International Coordinator for MU Plovdiv of the European Public Health Association.

She is responsible for occupational health and safety and responsible for distance learning in the Department of Health Care.

She is a graduate of a language school with specialised foreign language studies and has an excellent command of English at C1 level - written and spoken, as well as German at a good level.

In 2021 Valentina Lalova was attested with an overall attestation rating of "Very Good".

The Chief assistant Diana Angelova Paskaleva PhD was born in Plovdiv. In 1998 she graduated from the Medical College of Plovdiv with the specialty "Nurse", "Specialist". In 2010 she obtained a Bachelor's degree in Health Care Management and in 2012 she graduated with a Bachelor's degree in Health Care Management. In 2012 she graduated from the University of Medical Sciences in Plovdiv. In 2018, she defended her dissertation and obtained the degree of PhD of Science in Health Care Management in the professional field 7.4. Public Health.

She has two medical specialties acquired at Medical University - Plovdiv: Public Health - 2018 and Primary Care - 2022.

She worked as a nurse from 2003 to 2010, and then as a "senior nurse" at the University Multiprofile Hospital for Active Treatment "St. George" EAD, Plovdiv, Plovdiv, from 2008 to 2012 (in the "Urology Clinic" from 2008 to 2010 and in the "Toxicology Clinic" from 2010 to 2012).

The academic development of the head asst. Paskaleva began in 2012 as an Assistant at the Department of Nursing, Faculty of Health Care, Medical University - Plovdiv, and since 2019 she has been a Chief assistant at the same structure.

Over the years she has improved her educational and qualification skills by participating in numerous trainings in Bulgaria and abroad.

Д. Paskaleva has twelve participations in Erasmus/Erasmus+ teaching mobility.

She is a member of prestigious national and international scientific and professional organizations.

She is responsible for "Updating the department web page" at the Faculty of Public Health.

She has an excellent command of English - written and spoken and has a good level of proficiency in Russian.

She was attested in 2021 and received an overall attestation rating of "Very Good".

Chief assistant Snezhanka Stefanova Dragusheva PhD was born in Plovdiv. In 1988 she graduated from the Institute for Training of Health Personnel with Secondary Special Education, Plovdiv. In 1995 she graduated from the Semi-Higher Medical Institute in Plovdiv, specialty "Nurse". In 2007 she acquired a higher education specialty "Nurse" in "Specialist" at the Medical College of Haskovo at the Trakia University – Stara Zagora. In 2010 she graduated as a Bachelor in Health Care Management at Medical University Plovdiv, and in 2012 she obtained a Master's degree in Health Care Management at the same university. In 2017 she defended her dissertation and obtained a PhD in Health Care Management in professional field 7.4. Public Health.

Sn. Dragusheva has two medical specialties acquired in Medical University Plovdiv: Medical Pedagogy in 2017 and Public Health - 2024.

She worked as a nurse at the University Multiprofile Hospital for Active Treatment "St. George", Plovdiv. In the period from 1988 to 2012 (in "Second Surgery" from 1988 to 2001 and in "Internal Consultative Ward" from 2001 to 2012). Chief asst. Dragusheva has extensive professional experience as a "Nurse" with over 23 years of work experience.

The academic development of head asst. Sn. Dragusheva started in 2012 as an assistant professor at the Department of Nursing, Faculty of Public Health, Medical University - Plovdiv, and since 2019 she has been a Chief Assistant at the same department.

Over the years, she has increased the level of her educational and qualification competences and skills by participating in many training courses in Bulgaria and abroad.

She actively participates in the Erasmus/Erasmus+ teaching mobility programme.

She is a member of prestigious national and international scientific and professional organizations.

She is responsible for "Teaching" at the Department of Nursing, Faculty of Public Health.

She is proficient in English at level B2 - written and spoken.

In 2021 she was attested with an overall attestation grade of "Very Good".

The above facts are indicators of the upward career development of the three candidates with a focus on expanding knowledge and skills in public health and health care. The acquisition of additional specialties, the defence of the PhD, their participation in numerous postgraduate training courses and their advancement in academic positions unequivocally underline their focused preparation as a justification for the competition for the academic post of Associate Professor.

II. GENERAL DESCRIPTION OF THE SUBMITTED MATERIALS FOR THE COMPETITION

The presented electronic set of materials for the competition fully complies with the Law on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations for its Implementation, as well as with the Regulations for the Development of the Academic Staff at MU – Plovdiv. The necessary evidentiary material is attached by the candidates, as well as declarations of originality and reliability of their scientific works.

III. EVALUATION OF THE CANDIDATES' SCIENTIFIC WORKS FOR THE OVERALL ACADEMIC DEVELOPMENT

Chief assistant Valentina Lalova, PhD

General characteristics of scientific production and publication activity

For the competition for the academic position of Associate Professor presents the following scientific production:

- Independent monograph – 1 pc., which is not presented as a habilitation work;
- Publications in refereed and indexed journals in world-renowned databases with scientific information (Scopus, Web of Science) submitted for habilitation work – 10 pcs., of which 8 with IF, indexed in Clarivate Analytics /Thomson Reuters/ and 2 are abstracts with IF;
- Publications in refereed and indexed journals in world-famous databases with scientific information (Scopus, Web of Science) – 12 pcs., of which one publication was used in the procedure for acquiring a doctoral degree;

Of the presented publications, there are no Impact Factor.

- Publications in non-refereed journals with scientific peer review or published in edited collective volumes – 24 were presented, of which 2 were used in the procedure for the PhD thesis, and 9 were abstracts.

Of the 46 publications submitted in the procedure for Associate Professor, 3 submitted in the procedure for the PhD degree and 11 abstracts, which according to the requirements are incorrectly indicated as full-text publications, are excluded;

- participation as a co-author in 3 textbooks, one of which is international;
- participation as a co-author in 4 teaching aids;
- citations: 24 in scientific journals, refereed and indexed in world-famous databases of scientific information (Scopus and/or Web of Science); 4 in monographs or collective volumes with scientific peer review and 25 in non-refereed journals with scientific review.
- Participation in scientific forums - 33, of which 17 are international;

- Participation in projects – a total of 9, of which 6 at national and university level and 3 international.

Scientific contributions of the presented works

The research and practical activities of Ch. asst. Valentina Lalova is focused on the following areas: promotion and prevention of children's health, quality of health care, quality of medical education. The presented scientific papers are indicated by the candidate in five main areas: Health education, habits and physical activity in children and adolescents (14 publications); Duties of the nurse for patients in serious condition and work according to a health care protocol in the Infectious Diseases Department (10 publications); Improving the quality of nurse work for patients in serious condition (6 publications); Promotion of mental health in children and adolescents (4 publications); Training of students on health care protocols in a simulation environment (4 publications).

Chief assistant Diana Paskaleva, PhD

General characteristics of scientific production and publication activity

For the competition for the academic position of Associate Professor, he presents a scientific production, which includes:

- Independent monograph – 1 pc. presented as habilitation work;
- Published book with ISBN on the basis of a defended dissertation for awarding an educational and scientific degree PhD – 1 pc.

- Publications in refereed and indexed journals in world-renowned databases with scientific information (Scopus, Web of Science) – 18 pcs., of which 7 with IF indexed in Clarivate Analytics / Thomson Reuters, including 2 publications that participated in the procedure for the PhD and 2 abstracts with IF, which are excluded from the candidate in the scoring. In the procedure for the Academic position of Associate Professor, 14 articles remain, of which 5 with IF.

- Publications in non-refereed journals with scientific peer review or published in edited collective volumes – 18 pcs., of which 2 have participated in the procedure for the PhD degree and are excluded from the candidate in scoring.

Of the 34 publications submitted in the procedure for Associate Professor, 4 submitted in the procedure for the Doctoral degree are excluded. Ch. asst. Diana Paskaleva is an independent or first author in 20 publications (58.8%), second – in 7 (20.6%), third and next – in 7 (2.6%).

- Participation as a co-author in 3 textbooks, one of which is international;
- Participation as a co-author in 3 teaching aids;
- citations: 13 in scientific journals, refereed and indexed in world-famous databases with scientific information (Scopus and/or Web of Science); 6 in monographs or collective volumes with scientific peer review and 45 in non-refereed journals with scientific review.
- Participation in scientific forums - 17, of which 15 are international;
- Participation in projects – 6 at national and university level.

Scientific contributions of the presented works

The research and practical activities of Head Assistant Diana Paskaleva is focused on the medical and social problems of the elderly and the elderly and the quality of health care for these vulnerable groups of the population. D. Paskaleva's scientific research and contributions are in several main directions: Social and medical challenges related to population ageing; Mental illness in old age; Improving health care for older people; Medical education in nursing; Identification of the main challenges facing nurses.

Chief assistant Snezhanka Dragusheva, PhD

General characteristics of scientific production and publication activity

For the competition for the Academic position of Associate Professor, he presents a scientific production, which includes:

- Independent monograph – 2 pcs., 1 of which is presented as a habilitation work;
 - Publications in refereed and indexed journals in world-famous databases with scientific information (Scopus, Web of Science) – 18 pcs. , of which 12 with IF, indexed in Clarivate Analytics /Thomson Reuters/ Total IF=12.054;
 - Publications in non-refereed journals with scientific peer review or published in edited collective volumes – 28 pcs. (no articles with which she participated in the procedure for the "Doctor" degree are not included);
 - Published chapter of a collective monograph – 12 pcs.;
- The procedure for the academic position of Associate Professor includes all submitted 58 publications. Ch. asst. Snezhanka Dragusheva is an independent or first author in 28 publications (48.3%), second – in 7 (12.1%), third and next – in 23 (39.7%).
- participation in 2 textbooks, one of which is international;
 - Participation as a co-author in 4 textbooks, 1 of which is in English;
 - citations: 26 in scientific journals, refereed and indexed in world-famous databases with scientific information (Scopus and/or Web of Science); 40 in monographs or collective volumes with scientific peer review and 54 in non-refereed journals with scientific review;
 - Participation in scientific forums - 27, of which 17 are international;
 - Participation in projects – 4 at national and university level.

Scientific contributions of the presented works

The research and practical activities of Head Assistant Snezhanka Dragusheva is focused on the following scientific areas: quality of medical education, health care for risk groups of the population, health promotion.

The main scientific contributions of the candidate are in four main areas: Pedagogical issues in medical education (34 publications); Primary medical care, healthy nutrition, prevention of the elderly and the elderly, health promotion (14 publications); Clinical Surgery and Rheumatology (4 publications); The treatment of neonatal pain using non-pharmacological and homeopathic methods (6 publications).

The analysis of the candidate's publication activity shows the relevance, versatility, thoroughness and quality of the scientific research.

IV. EVALUATION OF THE MONOGRAPHIC WORK OR EQUIVALENT PUBLICATIONS SUBMITTED FOR PARTICIPATION IN THE COMPETITION

Chief assistant Valentina Lalova, PhD

In the competition for the academic position of Associate Professor, she presents a habilitation work in the form of 10 scientific publications (8 of them with IF, indexed in Clarivate Analytics /Thomson Reuters/) in journals that are refereed and indexed in world-renowned databases with scientific information (only Scopus and/or Web of Science) and 2 abstracts. Abstracts presented under No. 9 and No. 10, although with IF, cannot be weighed by full-text articles.

The submitted publications bring a total of 93.2 points, of which 30 points are abstracts. For indicator **B**, a minimum of 100 points is required, according to the Regulations for the Implementation of the Academic Staff Development Act in the Republic of Bulgaria - Table 1. Minimum National Requirements for the Academic Position of Associate Professor in District 7. Health care and Sports.

The submitted publications **do not meet** the minimum national requirements for occupying the Academic position of Associate Professor.

The presented monograph "Protocols for Health Care in Intensive Care Units" - 117 pages, which is not presented for habilitation, is a very high-quality scientific product, but in its main content it overlaps with the candidate's dissertation "Optimizing the Activities of Nurses in the Intensive Care

Unit through Health Care Protocols and Evaluation of Their Effectiveness" and I refer it to Indicator G6 - a published book with an ISBN based on a defended dissertation, which brings her 40 points instead of 100.

Chief assistant Diana Paskaleva, PhD

In the competition for the academic position of Associate Professor, she presented a habilitation monograph, which is a continuation of her dissertation. It provides an in-depth analysis of the training in geriatric care for nurses, the shortage of nurses in the health care system, as well as the professional realization in the field of geriatric care and incentives for professional satisfaction of health professionals. Unfortunately, the volume **does not meet** the requirements for a monograph. According to the Law on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations for its implementation, the monograph must have a volume of at least 100 pages and 1800 characters per page, i.e. a minimum of 180000 characters, and the monograph proposed for habilitation work consists of 145000 characters in 109 pages, with the introduction starting from the 11th page.

Chief assistant Snezhanka Dragusheva, PhM

In the competition for the Academic position of Associate Professor, the candidate presents 2 independent monographs.

The first is presented as a habilitation work with a volume of 175 pages. and 281000 characters and meets the requirements for a monographic work. It presents the current trends in higher medical education, the transition and adaptation of students from the specialty "Nursing" to e-learning in the context of the global COVID-19 pandemic. Special attention is paid to the attitudes and desire of students for postgraduate studies and opportunities for professional realization and career development. The opinion of students regarding the organization of the educational process and practical training in basic education is studied. The monograph also examines the role of values and value orientation for lifelong learning.

The second monograph "Nursing Education in Bulgaria - Past, Present, Future" has a volume of 131 pages and over 216000 characters and meets the requirements for a monographic work. It touches on topics such as the quality of medical education and the training of nursing students; makes periodization of the training of nurses in Bulgaria; presents good practices for training nurses in various European countries; examines the role of the mentor in the training of future nurses; A Conceptual Theoretical Model for Optimizing the Practical Training of Future Nurses is presented.

V. COMPLEX QUALITATIVE ASSESSMENT OF THE EDUCATIONAL, METHODOLOGICAL AND TEACHING ACTIVITIES, INCLUDING SCIENTIFIC SUPERVISION OF STUDENTS, PHD STUDENTS, POSTGRADUATE STUDENTS

Chief assistant Valentina Lalova, PhD, conducts practical classes, clinical practice, pre-graduation internship for students majoring in Nursing. She has been participating in the lecture teaching in disciplines at the Department of Nursing Care since 2020. She participated as a lecturer in 2022 and 2023 in the module "Health Care in Outpatient Care" at the Postgraduate Training.

The average workload of Head Assistant Valentina Lalova goes beyond the normatively defined. In Acad. 2023/2024 academic year d. amounts to 106.5 hours, of which classroom – 41.5 hours, but during this period she is on leave for raising a child. For Acad. 2022/2023 – 806 hours, of which classroom – 591 hours. In 2021/2022, its total workload was 864.7 hours, of which classroom – 591.7 hours;

Ch. asst. Valentina Lalova has 9 participations in mobilities for teaching under the Erasmus/Erasmus+ program.

Chief assistant Diana Paskaleva, PhD conducts practical classes, clinical practice, pre-graduation internship for students majoring in Nursing. Participates in lecture teaching in the disciplines of the Department of Nursing from 2019 to the present: In 2022 and 2023, participates in the training of postgraduate students.

The workload of Ch. asst. Paskaleva, exceeds the normatively defined, respectively for Acad. 2023/2024 amounts to 744.4 hours, of which auditorium – 634.4 hours, for Acad. 2022/2023 – 774.6 hours, of which classroom – 644.6 hours, for Acad. 2021/2022. – 870.2 hours, of which classroom – 760.2 hours.

Ch. asst. D. Paskaleva actively participates in the training of students under the Socrates-Erasmus program and in the training of students in the ENM - European Nursing Module. She has 12 participations in Erasmus/Erasmus+ teaching mobilities.

She is a scientific consultant to three students, she is a scientific supervisor of a graduate master's student - a foreign student. She teaches clinical practice in English to students arriving under the Erasmus/Erasmus+ program at the Medical University of Plovdiv.

Chief assistant Snezhanka Dragusheva, PhD conducts practical classes, clinical practice, pre-graduation internship for students majoring in Nursing. She participates in the lecture teaching in the disciplines at the Department of Nursing Care.

The workload of Ch. Asst. Snezhanka Dragusheva, exceeds the normatively defined, respectively for Acad. 2023/2024 amounts to 854.5 hours, of which auditorium – 604.5 hours, for Acad. 2022/2023 – 774.2 hours, of which classroom – 669.2 hours, for Acad. 2021/2022 – 592 hours, of which classroom – 502 hours.

Ch. asst. Snezhanka Dragusheva actively participates in scientific work with students and PhD students from MU – Plovdiv, having achieved participation in international and national forums and publications in international journals, including those indexed in Scopus and Web of Science.

She is a scientific consultant to a full-time PhD student in the PhD program "Health Care Management".

She participates in the European Nursing Module (ENM) program, which aims to introduce students from other European countries to the training of Bulgarian students in the specialty "Nursing".

For two consecutive years, she has been preparing students to participate in the national competition "Learning to Help". which is held annually at the Shumen Branch of MU-Varna.

VI. CRITICAL NOTES AND RECOMMENDATIONS

I do not have critical remarks and recommendations to the candidates.

VII. GENERAL ASSESSMENT OF THE APPLICANT'S COMPLIANCE WITH THE MINIMUM NATIONAL REQUIREMENTS under Art. 2b, para. 2 and 3, respectively of the requirements under Art. 2b, para. 5 of the Law on the Development of the Academic Staff in the Republic of Bulgaria and the specific requirements for MU – Plovdiv in areas and for units without clinical activity, defined in the Regulations for Academic Development at the Medical University – Plovdiv.

The presented by Ch. asst. Valentina Lalova, PhD, evidence does not meet the requirements for indicator B4. Of the 10 articles submitted under indicator B4, only 8 are full-text and 2 are abstracts, which does not meet the requirement for 10 full-text publications in the minimum national requirements and the minimum scientometric indicators of MU Plovdiv for occupying the Academic position of Associate Professor in field 7.4. Public health. I attribute the monograph presented in indicator G5 to Indicator G6. Under indicator G7, 11 scientific articles participate in the scoring (the remaining 10 are included in indicator B4, according to the Regulations to the Academic Staff

Development Act, are not counted for the second time, and one article participated in the procedure for the Doctor's degree (Lalova V. Reasons for the limited application of protocols for the activities of nurses in Plovdiv). Intensive Care Unit, Nursing. 2018; (1):1-8).

There are no articles with IF, as the Journal of IMAB does not have one for 2019, 2020 and 2021. The requirement for indicator **G7** for a minimum of 5 articles with IF, according to the minimum scientometric indicators of MU Plovdiv, has not been complied with.

A total of 24 articles were submitted under the **G8** indicator, 15 full-text, of which 2 were submitted in the procedure for PhD degree and 9 abstracts.

The evidentiary material is presented correctly by **Ch. asst. Diana Paskaleva, PhD**, but **does not meet** the requirements for indicator **B3**. The monograph presented as a habilitation work does not correspond in volume, according to the definition of a "monograph" under the Law on the Development of Academic Staff and the Regulations for its Implementation. At this volume, it is equated to studios and carries 40 points.

The evidence presented by **Ch. asst. Snezhanka Dragusheva, PhD** are very clearly and correctly presented and **meet** the minimum national requirements for occupying the academic position of "Associate Professor" in the field of higher education 7. Health care and Sports, professional field 7.4. Public Health and the scientific specialty "Health Care Management" specified in the Regulations on the Terms and Conditions for Acquiring Scientific Degrees and Occupying Academic Positions at MU-Plovdiv. The applicant significantly exceeds these requirements.

The following table presents a comparative analysis of the fulfillment of the minimum requirements for occupying the Academic position of Associate Professor in the professional field 7.4. Public Health at MU-Plovdiv by the candidates participating in the competition.

Group of indicators	Content	Assoc. Prof. MU- Plovdiv	Ch. asst. Valentina Lalova, PhD	Ch. asst. Diana Paskaleva, PhD	Ch. asst. Snezhanka Dragusheva, PhD
A	Indicator 1	50	50	50	50
B	Indicator 2	-	-	-	-
B	Indicators 3 or 4	100 not less than 10 articles with IF	63.2 8 articles with IF He doesn't answer!	40 He doesn't answer!	100
Г	Sum of Indicators from 5-9	220 points 15 articles, of which 10 in journals referenced in Scopus and/or Web of Science, of which 5 articles with IF	545,1 11 articles in journals referenced in Scopus and/or Web of Science, There are no articles with IF He doesn't answer!	616.6 30 articles, of which 14 articles in journals referenced in Scopus and/or Web of Science, of them 5 articles with IF	761.8 1 monograph work; 12 chapters of monographs; 46 articles, including 18 articles in journals referenced in Scopus and/or Web of Science, of them 12 articles with IF
Д	Sum of Indicators from 10-12	200 points 10 citations in journals referenced in Scopus and/or Web of Science	525 24 citations in journals referenced in Scopus and/or Web of Science	510 13 citations in journals referenced in Scopus and/or Web of Science	1060 26 citations in journals referenced in Scopus and/or Web of Science
E	Sum of Indicators from 13 -22	80 points - 2 scientific projects - acquired specialty	280.2 9 scientific projects; 2 acquired specialty	212.2 6 scientific projects - 2 acquired specialty	170 6 scientific projects - 2 acquired specialty

Ж	Sum of Indicators-Teaching activities	350	768.3 (4 y. и 6 m. Chief assistant)	1161.6 (5 y. Chief assistant)	1156.4 (5 y. А/П Chief assistant)
	Score	1000	2231,8	2590,4	3298,2

VIII. CONCLUSION Compliance of the evidence submitted by the candidates with the Law on the Development of the Academic Staff in the Republic of Bulgaria and the Regulations on the Terms and Conditions for Acquiring Scientific Degrees and Occupying Academic Positions at the Medical University – Plovdiv.

Presented by **Chief assistant Valentina Lalova PhD**, the evidence **does not meet** the obligatory and specific conditions and scientometric criteria for the academic position of Associate Professor.

The evidentiary material presented by **Chief assistant Diana Paskaleva PhD** **does not meet** the requirements for indicator **B.** of the obligatory and specific conditions and scientometric criteria – for the academic position of Associate Professor.

The scientific production and educational activities of **Chief assistant Snezhanka Dragusheva PhD** **fully meet** the mandatory and specific conditions and scientometric criteria for occupying the academic position of Associate Professor.

IX. PROPOSAL FOR RANKING/OCCUPYING THE POSITION.

In the competition for the academic position of Associate Professor, the **only candidate who meets the obligatory and specific conditions and scientometric criteria is Chief assistant Snezhanka Stefanova Dragusheva, PhD.**

The high level of research and teaching activities give me reason **to vote positively and I strongly recommend to the scientific jury to award Chief assistant Snezhanka Stefanova Dragusheva, PhD academic position "Associate Professor"** in the scientific specialty "Health Care Management", professional field 7.4. Public Health, for the needs of the Department of Nursing Care, Faculty of Public Health, Medical University – Plovdiv.



30.10. 2024

Reviewer: 
/Assoc. Prof. Katya Popova, PhD/